



STATEMENT PURSUANT TO THE MODERN SLAVERY ACT 2015

We at Heywood Williams Architectural Limited are proud of the steps we have taken to date in order to combat slavery and human trafficking and we are committed to improving our practices to combat slavery and human trafficking wherever required in the future.

OUR STRUCTURE & ORGANISATION

We are manufacturers of aluminium products and install our products nationwide.

The board of directors of Heywood Williams Architectural Limited has examined the risk of modern slavery within its business operations and considers the risks to be low. This risk assessment is based on the nature of the business, which is a service provider operating within the UK.

We have an annual turnover of £2 - 5 million pounds.

Our business is organised with a Board of Directors, a Senior Management Team and supporting departmental functions which include a manufacturing facility within our premises.

SUPPLY CHAIN

Our supply chains include:

- Aluminium products from a number of System Companies
- Glass products from a number of suppliers
- Automatic Door suppliers
- Other supply chains of our business provide items for the Company's own use, namely:
 - Vehicles
 - Uniforms / Workwear
 - Office equipment & stationery
 - Legal, accounting and professional advisers
 - Parts and Components
 - Cleaning materials

All of these are sourced from within the UK and Northern Ireland.

All our suppliers are required to confirm that they comply with the statutory requirements in respect of the Modern Slavery Act 2015, which, in turn, confirms to us that the risk of slavery in our supply chain has been eliminated.

STEPS TAKEN TO ELIMINATE RISKS

The management team will report annually to the Board of Directors on slavery and human trafficking issues. Notes of all relevant meetings will be taken and retained to evidence this.

The Company has a whistle blowing policy which ensures there are adequate procedures for staff to report modern slavery issues in the firm and its supply chain.

We are prepared to respond to enquiries and challenges from inside and outside of the organisation on slavery and human trafficking within the firm and its supply chain. Any such enquiries will be handled as soon as possible and confirmed in writing.

We rigorously check that all our employees have the right to work in this country and we ensure pay at or above the national minimum wage.

Heywood Williams Architectural Limited and its Directors will review this policy on an annual basis and signed off as required.

This statement is made pursuant to section 54(6) of the Modern Slavery Act 2015.


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Operations Manager

Date

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